

# ADVANCE *Announcement*

## **ADVANCE Program for Inclusive Excellence**

*Advancing women, transforming the University, investing in a culture of inclusive excellence*



The ADVANCE Program for Inclusive Excellence aims to transform the institutional culture of our University by facilitating networks, offering individual mentoring and support, and providing information and strategic opportunities for women faculty in all areas of academia. As part of our program, **we are pleased to announce the first cohort of ADVANCE Professors**, - distinguished women faculty of all disciplines who will act as mentors for junior women faculty members in their colleges as well as serving as role models for all college women. ADVANCE Professors will work with department chairs, deans, and promotion and tenure committees to transform local values and beliefs about women academics, and put resources, policies, and practices in place to invest in their professional growth.

The ADVANCE Professors for the first term include the following:

**Rajshree Agarwal** – Robert H. Smith School of Business  
**Jane Clark** – School of Public Health  
**Allison Druin** – College of Information Studies  
**Carol Espy-Wilson** – A. James Clark School of Engineering  
**Alison Flatau** – A. James Clark School of Engineering  
**Marie Howland** – School of Architecture, Planning and Preservation  
**Cindy Moss** – College of Behavioral and Social Sciences  
**Debra Neubert** – College of Education  
**Mary Ann Ottinger** – College of Agriculture and Natural Resources  
**Martha Nell Smith** – College of Arts and Humanities  
**Linda Steiner** – Philip Merrill College of Journalism  
**Konstantina Trivisa** – College of Computer, Mathematical and Natural Sciences  
**Ruth Zambrana** – College of Arts and Humanities

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