Greetings!

A lot is happening on campus today and tomorrow so this issue our Weekend Plans are all campus events. **Start your weekend off by joining WMST/LGBT faculty and students today, Friday, October 23, 2:00-4:00 p.m., in the department office (2101 Woods Hall) for our Fall Gathering.** Ms. Cliffornia Pryor tells us that good food is high on the agenda!

Then tonight and tomorrow the Women's Studies Graduate Student Association hosts performances, presentations, and panels on a range of WMST/LGBT issues, times and places detailed below.

In the Spotlight this week are the front desk staff undergraduate student workers--check out who they are so you can greet them by name next time you drop by the office.

Elsewhere in this issue -- a Call to Action for Bathroom Justice and registration information for a D.C. area LGBTQA student conference.

And, as time nears to begin to think about plans for winter, spring, and even summer, there is information on fellowships, internships, and Career Center programs to help you prepare for both.

Be on the lookout for a special announcement inviting you to join the department for some Halloween fun, all in a good cause.

Hope to see you this weekend!

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**Oct. 23: Renaissance in the Belly of a Killer Whale**

*Killer Whale* uniquely tells the story of three young women's love affair with Harlem from youth to adulthood through a montage of spoken word poetry, theatre, dance, and song. It explores the conflicts when coming to terms with a gentrified Harlem. This special performance is sponsored by The Women's Studies Graduate Student Association. The event is free and open to the public.

**Friday, October 23, 7:00 p.m., Hoff Theatre, Stamp Student Union.**

**Oct. 23: Black Girl: Linguistic Play**

Camille A. Brown aims to tell a story--linking her personal experiences and history--from a black woman's perspective in *Black Girl: Linguistic Play*. Using Black social dances, rhythmic play, and mesmerizing movement, this new work "reveals the complexity of carving out a self-defined identity as a black female in urban American culture"([http://www.camilleabrown.org](http://www.camilleabrown.org)).

The performance is on Friday, October 23, at 8:00pm, Clarice Smith Performing Arts Center.


This Saturday symposium, hosted by the Women's Studies Graduate Student Association, will feature presentations on cutting edge feminist scholarship from undergraduate and graduate students at UMD and across the mid-Atlantic region. The morning will feature presentations on topics such as (dis)ability, illness, and wellness; transnational gender studies; and contemporary black feminism, among others. The afternoon will include a discussion of art and social justice. The keynote for this second biennial symposium will be Dr. Nancy Raquel Mirabal, Associate Professor of American Studies at UMD. The conference is free and open to the public but registration is requested. For more information, including a full conference schedule, see the [conference website](http://www.camilleabrown.org).

**Saturday, October 24, 9:00 a.m.-6:00 p.m., Woods Hall and Skinner Lecture Hall**

Mark Your Calendars!
Oct. 28: Queer (Im)Possibilities in Cuba: A lecture by Dr. Lourdes Martínez Echazábal

Come to the Multipurpose Room in St. Mary's Hall on Wednesday, October 28 from 3:00-5:00pm for "Neither 'Fists' nor 'Feathers': Queer (Im)Possibilities in Cuba," a talk by Dr. Lourdes Martínez Echazábal. Dr. Echazábal is a Professor of Latin American and Latino Studies at the University of California, Santa Cruz. Her research focuses on twentieth-century Caribbean and Latin American literatures and cultural studies. Central to her research are issues of national, racial, cultural, and gender identity formation (and transformations) in an area broadly termed "Afroamérica." This event is sponsored by the Department of Spanish and Portuguese, School of Languages, Literatures, and Cultures, the Department of Women's Studies / LGBT Studies, and the Latin American Studies Center.


The National Gallery of Art is screening archival footage from the Swedish national broadcasting system recorded in the late 1960s and early 1970s. Recent discussions with Melvin Van Peebles, Talib Kweli, Erykah Badu, and Angela Davis, among others, are included in this piece on the Black Power movement in the United States. Sunday, November 1st, at 4:00 in the National Gallery's East Building Large Auditorium.

Spotlight:
Meet the Department Front Desk Staff!

When you enter the department office or call the main telephone number, these undergraduate students are most likely to be the people who greet you. They are always a welcoming presence and they do a lot to keep the office running smoothly.
Bridget Rittman-Tune

Bridget is an Office Assistant here at Department of Women's Studies. She is currently undecided, but she chose to work here four days a week because she is interested in Women's Studies. Her office duties include: sending out recruiting information to colleges for the graduate program, organizing and cataloguing the library, and helping undergraduate advisor JV Sapinoso compile an internship database for WMST students online. In her spare time, Bridget loves to drink tea and make ceramics.

Ciera Richardson

Ciera is a junior Economics major with a minor in International Development and Conflict Management. She has been a part of Women's Studies for a little over a year and says she has really enjoyed it. She likes the atmosphere of the office as well as the faculty and staff because they are really dedicated to their work and experts in their fields. One of Ciera's main assignments is to create and post around campus flyers to advertise upcoming Women's Studies events; she also answers incoming calls, greets visitors, and makes copies for Women's Studies courses. Fun facts: Ciera is a part of the University of Maryland's STEPP team. And, when she was little, she collected the quarters for all 50 states in a booklet.

Ronessa Jaundoo

Ronessa is freshman Office Assistant hoping to study Business. She decided to work at the Department of Women's Studies because she wanted to get good work experience. In the office her duties include: clerical work, answering phones, and emailing professors. She loves the office environment and wants you to know that if you've ever received mail from the Department, she's the one who stuffed the envelope. Fun Fact: Ronessa is a boxer, she joined the boxing club at UMD this fall!

Call to Action

Let's Get Some Bathroom Justice! Everyone should be "Free 2 Pee"

Come to the McKeldin Special Events Room (6137) on Tuesday, October 27 from 5:30-8pm to learn more about bathroom politics and justice, and what you can do to help. Bathroom Justice will focus on disability as it intersects with other issues of access, including those for families and trans* individuals in the campus community. Learn how to conduct your own Bathroom Audit and
see some of the resources this campus has to offer in making our restrooms safer and more accessible for everyone.

This program is in conjunction with Disability Awareness Month.

Please contact stephaniejcork@gmail.com with any questions.

Gender, Finance, and Power

November 4

The Department of Women's Studies announces its annual Gender, Finance, and Power Lecture Series. Co-sponsored by TD Ameritrade and the Robert H. Smith School of Business.

The Pursuit of a Mission-Driven Dream

A discussion with SARAH KAUSS
Founder and CEO of S’well
Wednesday, November 4, 2015, 4:30-6pm
Van Munching Hall, Room 1330

Kauss designed and developed the first “hydration accessory” bottle, with donations made to charity partners for every bottle sold. She was listed on Fortune’s “40 Under 40” list in 2014, and was honored by Ernst and Young as one of their 2014 Entrepreneurial Winning Women. She is a graduate of the Harvard Business School, MBA class of 2003 and earned a BS in Business with an emphasis in Accounting from the University of Colorado.

Register for Intricate Identities

DC LGBTQA Student Conference

Intricate Identities will be held at American University on Saturday, November 14, 2015. Free shuttle bus to the conference for University of Maryland folks. Register today!

Come to this FREE Washington, DC area LGBTQ+ college student conference that includes lunch and a reception at the end. It’s an awesome opportunity to meet with over 150 students in the LGBTQ+ and allied communities across the DC metropolitan area.
FEATURED a racial justice LGBTQ+ plenary session panel with amazing trans and queer advocates of color.

Workshops and panels addressing:

- campus activism strategies
- Black community engagement
- going to graduate school
- intersectional storytelling
- networking and collaborating with other campuses
- self-care and the personal as political
- queerness of India
- coming out, storytelling, and art
- queer critique of marriage equality
- asexual and aromantic identities

Please indicate “University of Maryland” for your affiliation so that you will receive the details about the free shuttle bus. There are also public transportation options, so fear not if you wish to travel on your own schedule at your leisure.

Register today!

Register Now for the Black Lesbian Conference 2016!
March 25-26, 2016, New York City

Beyond Bold and Brave's Black Lesbian Conference 2016: “The Evolution of Our Community” will be held March 25-26, 2016 at the Barnard Center for Research on Women at Barnard College. The Conference will celebrate individual and collective political, social, and cultural victories; assess what issues, concerns, and challenges continue to be priorities for the Black/African Descent Lesbian community and develop steps to address and resolve them; and connect participants with resources for healthy, productive lives and work. Beyond Bold and Brave works to increase the visibility of Black/African Descent Lesbians by supporting and producing programs, projects, and events that responsibly and truthfully affirm and represent Black/African Decent Lesbian life work, and identity. Learn more about the conference and register here.
Honors Program Applications due November 1

The Department of Women's Studies Honors Program provides an opportunity for students within the university to pursue an academic interest in some aspect of women's, gender, and/or sexuality studies in greater depth than that allowed by formal classes. While the Honors Program puts emphasis on the development of habits of self-reliance, individual initiative, and critical analysis, students also have the experience of working one-on-one with a faculty mentor. The thesis project may result in a sustained piece of writing or a substantial creative or activist project.

Applications are accepted from students of any major who have completed three WMST and/or LGBT courses at the time of application and have a 3.25 overall GPA and a 3.25 GPA in the WMST/LGBT courses taken.

The Honors program consists of 12 credits, ideally taken across four semesters. Transfer students or students who are planning study abroad should speak to the Director of Undergraduate Studies about the possibility of completing the Honors program in three semesters.

Students wishing to begin the Honors Program in Spring 2016 should apply by November 1, 2015. Students wishing to begin the Honors Program in Fall 2016 should apply by March 1, 2016.

Information on how to apply is available here.

If you have questions about the Honors Program, your application, the program's structure, possible Honors projects you might do, or any other questions, you are encouraged to speak with Professor Barkley Brown and with other members of the LGBT/WMST faculty.

For fall 2015 Professor Barkley Brown's office hours are Tuesdays 12:00-2:00pm and by appointment in 2101 Woods Hall or email barkleyb@umd.edu.

Fellowships for Undergrads and Recent Grads

Applications for 2016 Humanity in Action Fellowship programs are now open. Current sophomores, juniors and seniors as well as graduates from the undergraduate classes of 2014 and 2015 are eligible to apply. The Humanity in Action Fellowship program seeks people who are passionate about active and responsible citizenship, diversity and human rights.

Humanity in Action Fellowship programs in Europe

In 2016, the Humanity in Action European Fellowship programs will take place in Amsterdam, Berlin, Copenhagen, Paris and Warsaw and bring together international groups of college students and recent graduates to explore national histories of injustice and resistance-including anti-Semitism, Islamophobia and racism-as they affect different minority groups today. To learn more about the European programs, click here.

John Lewis Fellowship program in Atlanta, Georgia
Humanity in Action and the The National Center for Civil and Human Rights, Inc. launched the John Lewis Fellowship in Atlanta, Georgia, to honor U.S. Representative Lewis, an icon of the Civil Rights Movement. The program explores the history of the Civil Rights Movement, diversity and minority rights in the United States, with a particular focus on Atlanta. Key areas of inquiry include race and racism, immigration, national identity, Native American issues and the relationship between civil rights and human rights. The Fellowship will also discuss contemporary racial and diversity issues. To learn more about the American program's John Lewis Fellowship, click here.

The application deadline for both programs is January 7, 2016, 11:59 p.m. EST.

Career Corner

ARHU Career Events & Opportunities via Kate Juhl

Upcoming Events
A full listing of career events can always be found at www.Careers.umd.edu. ARHU students can schedule appointments with the University Career Center @ ARHU through Careers4Terps (www.Careers.umd.edu). Walk-in hours are also held on Mondays from 1:30-3:30 pm and Thursdays from 9:30-11:30 am in 1118 Francis Scott Key Hall.

Careers in International Humanitarian/Advocacy: Are you interested in interning or working full-time in international development? Join us for a panel discussion and chat with professionals working in the field to learn about the entry points and advantages of this career path. A list of participating organizations is available here. To RSVP for this event, please go here. For more information about this event, please contact Leslie Dow at ldow@umd.edu. Tuesday, October 27, 2015 from 4:30-6:00pm / 3100 Hornbake Library, South Wing.

Peace Corps Information Session: Employer Networking Sessions: http://go.umd.edu/PeaceCorps. Serving in the Peace Corps is a great way to immerse yourself in a new culture, learn a new language, and have the experience of a lifetime. Join us for an information session to learn about volunteer experiences, have your questions answered, and gain tips to guide you through the application process. Please come dressed in business casual attire. To RSVP for this event, please go here. For more information about this event, please contact clee91@umd.edu. For more information on the program in general, please contact peacecorpsumd@umd.edu. Thursday, October 29 from 4:30-5:30pm / 3100 Hornbake Library, South Wing.

Photo Friday - October 2015 Edition http://go.umd.edu/PhotoFridayOctober. Need a professional photo for your LinkedIn profile? On the final Friday of each month during the regular academic year, the Career Center is offering free professional head shots! Arrive 5-10 minutes
prior to your time slot. You will be directed to a room where you may change, prep, and wait for your moment in the spotlight. Photos will be taken in the Resource Room and each session will last about 3-5 minutes. Scheduled appointments will occur between 11:00 a.m. and 1:30 p.m. Walk-ins will be accepted between 1:30 p.m. and 2:00 p.m. Receiving your Photos: At your session, we may take up to four (4) photos. We will enhance your best photo and email it to you within three (3) business days. If you have not received your photos by that time, please email ucc-prm@umd.edu and personalize the inquiry in the subject line. For security purposes, we only hold photos for 60 days before removing them from our server. After this time, we no longer possess your photos. Please inform your photographer if you do not want enhancement/retouching or if you would like to receive all your Photo Friday shots. Note: Only your best photo will arrive enhanced. Due to varied size restrictions, we only supply high-res JPG files. Come to 3100 Hornbake Library, South 3100 Wing on Friday, October 30, from 11am-2pm to sit for a free professional photo.

Need more than a headshot? Our Center staff will be available for brief LinkedIn advising. If you have any questions, please contact Michelle Lopez-Mullins at mlopezmu@umd.edu.

Career4Terps Opportunities

Thousands of internships as well as part-time and full-time jobs (including the few listed below) can be found by logging into Career4Terps at www.Careers.umd.edu. Need help accessing your account? Stop by the University Career Center (3100 Hornbake Library, South Wing) anytime Monday-Friday from 10:00 am-4:00 pm (no appointment needed) for help with Career4Terps.

EMILY'S List -- Position #126176 on Career4Terps

Position: Spring 2016 Internships
Location: Washington, D.C.

EMILY's List, the nation's largest resource for women in politics, has raised over $400 million to support pro-choice Democratic women candidates - making it one of the most successful political organizations ever. We recruit and train candidates, support strong campaigns, research women's issues, and turn out women voters. We've trained over 9,000 women to run and helped elect over 100 women to the House, 19 to the Senate, 11 governors, and over 700 to state and local office. Since its founding in 1985, almost one-third of the candidates EMILY's List has helped elect to Congress have been women of color - including every single Latina, African American, and Asian American Democratic congresswoman currently serving.

SCOPE OF INTERN WORK:

- Working with the communications department to create and maintain press lists;
- Sustaining communication with the Friends of EMILY monthly donors and tracking donor requests;
- Working closely with departments on event logistics and planning;
- Participating in weekly digital team content brainstorms;
- Helping design branded email marketing graphics to raise money for EMILY's List and our endorsed candidates;
- Organizing and maintaining candidate information files;
- Assist with check processing procedures in order to meet FEC compliance requirements;
- Preparing candidate and opponent background research memos;
- Researching voting rules, regulations and timelines in key states.

Women's Employability Program Intern -- Position #128066 on Career4Terps

Women's Employability Program Intern
Position: Internship -- Spring Part-Time  
Location: Silver Spring, Maryland  
Duration: Minimum 3 month commitment starting as early as January  
Hours per Week: 24-35  

BACKGROUND: Founded in 1933, the International Rescue Committee (IRC) is a leading nonsectarian, non-governmental organization providing relief, protection and resettlement services for refugees and other persons fleeing war, persecution and violent conflict. In the United States, IRC provides assistance to refugees from around the world who have been approved by the U.S. federal government for resettlement. At the Suburban Washington Resettlement Center in Silver Spring, Maryland, our IRC Washington, DC Regional Office (IRC/DC) serves refugees, asylees and victims of human trafficking who live in southern Maryland, DC and northern Virginia.  

SCOPE OF INTERN WORK: Asylee and refugee women often face unique challenges during resettlement in the United States. The Women's employability program seeks to welcome women of all different backgrounds by providing a support system, job training and case management. The WEP Intern (unpaid) would work on case management activities assisting beneficiaries to enroll in childcare assistance programs, orienting them to childcare in the US, and facilitating enrollment of children in childcare.  

RESPONSIBILITIES:  
The Global Women Empowered Intern will assist the GWE team with the following tasks:  

- Work one-on-one with refugees and asylees to assist with applications for childcare subsidies/Head Start programming  
- Develop relationships and expand network with local childcare providers and community resources  
- Develop resource guide of local childcare providers  
- Develop orientation materials on childcare in the US and education clients on the system and their rights  
- Assist families with identifying and enrolling children in childcare  
- Complete all other tasks as designated by the Casework Supervisor Program Leader.  

LEARNING OBJECTIVES:  
1. Intern will learn to communicate effectively with clients across cultures.  
2. Intern will learn to strategically plan events targeting client groups.  
3. Intern will learn to identify potential barriers for women, resources and build partnerships with women-focused community actors.  
4. Intern will learn to implement new programming in a multi-agency resettlement office.  

Children's Defense Fund -- Position #126484 on Careers4Terps  
Position: Policy Internship -- Spring 2016  
Location: Washington, D.C.  
For best consideration for Spring 2016 CDF internships, apply by November 1, 2015.  

Description: The Children's Defense Fund's policy team seeks interns to work on the issues of Child Health, Child Welfare and Mental Health, Early Childhood Policy, Education Policy, Juvenile Justice, and Policy Research. Interns might work on a single issue or on multiple issues depending on need and interest.
Additional Internships

National Prison Project Undergraduate Internship
Founded in 1972 by the American Civil Liberties Union, the National Prison Project (NPP) seeks to ensure constitutional conditions of confinement in prisons, jails, juvenile facilities, and immigration detention facilities. The Project seeks to promote prisoners' rights through class action litigation and public education. Its priorities include reducing prison overcrowding, improving prisoner medical care, eliminating violence and maltreatment, and increasing oversight and accountability in prisons, jails, and other places of detention. The Project also works to challenge the policies of over-incarceration that have led the United States to imprison more people than any other country in the world.
The Spring Internship can be full-time or part-time with weekly hours that are negotiable, requires a commitment for the semester, and has a preferred start date of January 19, 2016.
Work may include the following:

- Assisting with the production and distribution of advocacy materials
- Conducting factual research and writing regarding criminal justice policy and legislative movement
- Gathering current information related to prison and jail conditions
- Documenting and tracking complaints received from prisoners and responding with informational materials
- Providing campaign and litigation support to supervising attorneys
- Other projects as assigned

Desired Experience and Qualifications: This internship is open to students who have completed their first year of college, and who are enrolled in a relevant undergraduate program. Applicants must possess:

- A strong interest in criminal justice and a commitment to civil rights
- Strong organizational skills and the ability to work independently
- Excellent research, writing and communication skills
- Strong computer skills, particularly web-based research including proficiency with Microsoft Office Suite (i.e. Word, Excel, PowerPoint, and Access).

How to Apply: Please send a cover letter describing your interest in prison reform and civil liberties, including any relevant life or work experience; a short writing sample; and a resume to hrjobsNPP@aclu.org. Reference [Spring 2016 Undergraduate Internship--NPP] in the subject line. Please specify the number of hours per week you would like to work and your preferred weekly schedule. Please indicate in your cover letter where you learned of this internship opportunity. Applicants are encouraged to submit materials as early as possible as decisions are made on a rolling basis.
The ACLU undertakes affirmative action strategies in its recruitment and employment efforts to assure that persons with disabilities have full opportunities for employment in all positions. We encourage applicants with disabilities who may need accommodations in the application process to contact: hrjobsincl@aclu.org. Correspondence sent to this email address that is not related to requests for accommodations will not be reviewed.

National NOW Action Center
NOW is the largest feminist advocacy group in the United States with hundreds of thousands of contributing members. Our mission is to bring women into full participation in society - sharing equal rights, responsibilities and opportunities with men, while living free from discrimination. Each semester NOW interns participate in a wide range of activities that provide them with the tools and knowledge to become activist leaders.

For Spring 2016 NOW internships, apply by November 1, 2015. For more information on how to apply, please visit http://now.org/job/internships/

Contact
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Quote of the Week
"It's easy to fictionalize an issue when you're not aware of the many ways in which you are privileged by it."
-- Kate Bornstein, Gender Outlaws: The Next Generation

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