Two chances to engage with Department of Women's Studies faculty next week include:

- Salary Negotiation Workshop - Tuesday, 11/13
- Speaking of Books Event - Thursday, 11/15

Also included in this issue are several announcements for research and scholarship opportunities.

Notable Department News
More Opportunities & Events: On- Campus
More Opportunities & Events: Off-Campus
Career Center Events and Information

To submit to the WMST/LGBT Undergraduate E-Newsletter, email wmst@umd.edu
Start Smart Salary Negotiation Workshop

Tuesday, 11/13, 5:15-7:45pm, 1119 Susquehanna Hall. Seating is limited and registration is required. Register today!

Developed by the American Association of University Women, the Start Smart workshop educates about the gender gap in pay while equipping college women and men to face the job market with the confidence, knowledge, and skills they need to negotiate better salaries and benefits.

Toxic Ivory Towers

Thursday, 11/15, 4-5:30pm, McKeldin Library 6137

Join the University Libraries for a conversation with Dr. Ruth E. Zambrana, Professor and Interim Chair, Department of Women's Studies and Director, Consortium on Race, Gender, and Ethnicity about her recently published book, Toxic Ivory Towers which is the first book to examine institutional factors impacting the ability of underrepresented minority faculty to be successful at their jobs, and to flourish in academia.
African American Art in Context: Tradition, Affirmation, Resistance, and Identity

Keynote Lecture by Adrienne Childs, Ph.D.

Friday, 11/16, 5-6pm (Reception), 6pm (Lecture); David C. Driskell Center Gallery - 1207 Cole Student Activities Bldg.

Dr. Childs has written on diverse topics such as Henry O. Tanner in North Africa, Black bodies in Meissen Porcelain, and the prints of David C. Driskell and Margo Humphrey.
The Maryland Summer Scholars Program (MSS) provides opportunities for University of Maryland, College Park (UMD) undergraduates to spend much of the summer working closely with faculty mentors on ambitious research, scholarly, or artistic projects. The MSS program provides awards of $3,000 to approximately 25-30 undergraduates each summer.

Many Summer Scholars expand their summer research into an independent study or honors thesis project the following autumn semester, and find that their research experience helps distinguish their applications for graduate study, fellowships, internships, employment and other competitive opportunities. Read more.

RSVP to attend an information session about the 2019 MSS Program

Undergraduate Research Opportunity:
Sexual Orientation, Gender Identity, and Health

Are you interested in lesbian, gay, bisexual, transgender, and queer (LGBTQ+) people, their health, and family relationships?

Want to gain hands-on research experience?
→ Analyzing the causes and consequences of mental health among LGBTQ+ people
→ Developing programs that promote health among LGBTQ+ youth and adults
→ Interviewing and surveying LGBTQ+ people and their families

Want to earn FMSC 399 or FMSC 498 independent study credit?

Then please email: Dr. Jessica Fish at jnfish@umd.edu
Film Screening
Wednesday, 11/14,
5:30-7:30pm, H.J.
Patterson - Global
Crossroads Atrium

In celebration of
International Education
week, join the Latin
American Studies
Center and The
International Student &
Scholar Services for a
screening of Llevate Mis
Amores (All of Me), a
documentary that tells
the stories of the women
who live in La Patrona, a
Mexican village that is
situated by the tracks of
a train from Central
America that brings
many migrants North to
the U.S.

Need a Quiet Space?
Check out UMD's Quiet Spaces Guide

More Opportunities & Events: Off-Campus
Feminism and Work: A Conversation with Jutta Allmendinger and Kate Goodall

Tuesday, 11/13, 6:30pm, Goethe-Institut Washington, 1990 K Street NW. Free to attend.

The Goethe-Institut hosts German sociologist Jutta Allmendinger and DC-based entrepreneur Kate Goodall in a conversation about women in the workplace, and the effects feminism in the 21st century have had on their careers. You are cordially invited to this discussion, as well as the reception and opening of the #FeminismToMe Instagram exhibit in the Goethe Gallery afterwards.

Get more information and RSVP

Creating Change Scholarships

Applications due by Friday, 11/23, midnight
Creating Change, the nation's largest LGBTQ+ activist conference, will be hosted in Detroit, Michigan this year, and MICA and our campus partners are proud to present the Creating Change Scholarship Fund in support of student-attendees! Each year, Creating Change draws as many as 4000 people from across the nation to conference on the gamut of issues affecting our LGBTQ+ communities, with a myriad of day-long institutes, caucuses, workshops, guest speakers, and receptions creating an atmosphere unlike any other. Previous attendees have gone so far as to describe it as "frankly magical and completely indescribable!"

Interested in applying to attend on behalf of the University of Maryland? Download and complete our scholarship application, and email your responses to micalgbtq@gmail.com no later than November 23rd at midnight for consideration. Given the often high interest in these funds, we encourage students to be thoughtful and thorough in their application responses and otherwise look forward to supporting you in your efforts to create change!

Career Center Events and Information

Explore career options based on your strengths and interests. Focus2 is an online tool on Careers4Terps that provides assessments that can help you match your strengths and interests to various jobs and industries you might never have thought of before! It's never too early to take this assessment to broaden your
possibilities.

To access Focus2, login to Careers4Terps

International Internships Panel: Student Perspectives

Wednesday, 11/14, 12-1pm
Lunch is provided so please RSVP
Have you thought about an international internship, but don't know where to begin? In celebration of International Education Week, come hear from a panel of students who have had an international internship experience and can share helpful tips on where to look and what to consider!

Professional Preparation Interview Series: Bring your Whole Self to work: Social Identities in the Interview Process - Wednesday November 14, 4:30-6:00pm, 3100 Hornbake Library, South Wing.
Bring your WHOLE self to work. How do you do that? Listen, ask, learn. A diverse and inclusive panel of employers offer insight on social identity at work. Some identities are visible, some invisible. What are the different impacts on getting hired, succeeding, moving up in the job? What are some strategies to be yourself at work? For additional information about this event, please contact Nancy Forsyth at nforsyt2@umd.edu.

A full listing of career events can always be found at www.Careers.umd.edu. ARHU students can schedule appointments with the University Career Center @
ARHU through Careers4Terps (www.Careers.umd.edu). Walk-in hours are also held on Mondays from 1:30-3:30 pm and Thursdays from 9:30-11:30 am in 1118 Francis Scott Key Hall.

Careers4Terps Opportunities

Thousands of internships as well as part-time and full-time jobs (including the few listed below) can be found by logging into Careers4Terps at www.Careers.umd.edu. Need help accessing your account? Stop by the University Career Center (3100 Hornbake Library, South Wing) anytime Monday-Friday from 10:00 am- 4:00 pm (no appointment needed) for help with Careers4Terps.

Potomac Conservancy

Position Type: Internship (Fall or Spring Part-Time)
ID#: 180379
Preferred Class: Sophomore, Junior, Senior
Preferred Majors: Arts and Humanities/Communication, Business, Journalism, Public Policy
Job Function: Communication, Marketing
Location: Silver Spring, MD

Description:
Potomac Conservancy seeks an energetic and creative team player to join our Communications Team. The Intern will work closely with the Sr. Director of Communications, assisting her with online content management to raise awareness and inspire action for local clean water initiatives. As a member of our team, you will be instrumental in helping the Conservancy inspire and build a growing movement for clean water! This is a great opportunity to support the inner workings of a dynamic nonprofit and expand multiple professional competencies.
Founded in 1993, Potomac Conservancy is a vibrant and growing environmental organization. We are the region’s leading clean water advocate, ensuring the Potomac River boasts clean drinking water, healthy lands, and vibrant communities. You will be joining a fun and entrepreneurial team of dedicated staff members who seek to improve the water quality of the Potomac and its tributaries by motivating and activating an impassioned base of local river advocates. Join us and make a difference in your community!

Duration: 12-15 weeks
Hours Per Week: 15-20
Compensation: Unpaid internship

Qualifications:
This position is ideal for a candidate looking to gain additional skills and valuable experience in communications and marketing at a leading clean water nonprofit in the region. Candidates with a background in communications, marketing, public relations, or journalism preferred. The role is best suited for a self-starter who has the drive to pursue excellence, a positive mindset to overcome obstacles, and the ability to employ creative tactics.

The core competencies include:

- Strong writing and editing skills;
- Well-organized and detail oriented;
- Demonstrates sound judgment and critical thinking skills;
- A creative and innovative thinker;
- A positive, can-do attitude and strong penchant for learning;
- Strong teamwork skills with an ability to work independently or in a team environment;
- A background in communications, marketing, public relations, or journalism a plus;
- Experience with photography, videography, social media campaigns, website programming, and/or graphic design a plus; and
A passion for the outdoors and protecting our local lands and waters is preferable.

Application deadline: January 7, 2019

ICF International

Position Type: Winter/January Term
Internship ID#: 180344
Preferred Class: Freshman, Sophomore, Junior, Senior, Masters Candidate, Doctoral Candidate, Post Doctorate, Recent Grad (up to 1 year out), Alumnus/a (beyond 1 year out)
Job Function: Communication
Location: Rockville, MD

Description:
To apply please submit your resume, transcript and writing sample: https://www.icf.com/careers/jobs/R1802820

ICF is hiring a part-time (2-3 days per week) intern to join our health communications teams in Rockville, Maryland for the Winter/Spring semesters. Interns receive a competitive hourly compensation and have the opportunity to receive course credit. Free parking is also included. As a member of our strategic communications and marketing team, the health communications intern will gain experience in planning, developing, and implementing communications activities to support ICF’s health-focused government clients.
Duration: Unspecified
Hours Per Week: Unspecified
Compensation: Hourly wage
Qualifications:
• Course work to pursue a bachelor's or master's degree in Communications, Journalism, Public Relations, Marketing, Advertising, Public Health, or related field
• Exceptional written and oral communication skills

Preferred Skills & Experience:
• Previous experience working in a public relations or marketing firm
• Experience with developing and editing social media content
• Experience preparing reports
• Healthcare knowledge
• Ability to effectively prioritize and manage multiple tasks to meet deadlines

Professional Skills:
• Strong organizational and interpersonal skills
• Proficient in Microsoft Excel, Microsoft Word
• Familiarity with management of social media platforms such as Facebook, Instagram, and Twitter
• Strong motivation and adaptability to learn and understand new concepts and markets
• Ability to work both independently and in a team-oriented, collaborative environment
• Ability to produce quality written work products with attention to detail

Application deadline: January 4, 2019

CHADD (Children and Adults with Attention Deficit/Hyperactivity)

Position Type: Internship (Fall or Spring Part-Time)
ID#: 180247
Preferred Class: Senior, Masters Candidat
Preferred Majors: Arts and Humanities, Computer, Mathematical, and Natural Sciences
Job Function: Creative/Design/Multimedia
Location: Lanham, MD

Description:
The Digital Media Intern supports the educational and outreach mission of CHADD’s National Resource Center on ADHD (NRC) by assisting in the creation, editing, producing, and posting video, audio, and text content on ADHD for online dissemination via various online media including, but not limited to: blogs, social media sites, and online communities.

The Digital Media Intern produces online and digital content for the purpose of expanding the Center’s information dissemination activities, outreaching to and engaging with parents of children with ADHD, adults with ADHD, educators, healthcare professionals, and the general public.
Specifically, the DMS:

- Assists in the production of video shooting and editing using the in-house equipment.
- Assists in recording and editing podcasts.
- Assists in the creation of graphics, and slideshows for website, social media, and marketing campaigns as needed.
- Updates management on these trends and make recommendations for new activities.
- Assists in reviewing and compiling social media statistics and reports to generate measurable outcomes for online activities.
- Under the direction of the Multimedia Communications Manager, works with other NRC staff to develop content ideas based on popular topics and frequently asked questions, including content targeted at specific audiences.
• Assists with facilitating the exchange of information between CHADD National and Affiliates including producing monthly e-newsletter (Coordinator Connections)
• Reviews and updates each affiliate group
• Fulfills affiliate requests for CHADD materials (Attention magazines, brochures and fact sheets);
• Provides follow-up with affiliates who have not responded to our paper and e-renewal notices by calling each to get them to renew their membership;
• Helps with answering the affiliate services and membership line;
• Monitors the Facebook leadership forum daily and provides requested information.

Duration: 1 semester
Hours Per Week: 16
Compensation: Unpaid Internship
Qualifications: The ideal candidate possesses a creative eye with skill toward packaging health information content (derived from NRC public education materials, existing CHADD content, and new research) in new and appealing ways that will engage target audiences online. Must have experience producing high quality digital content; and must be well-versed in current and emerging communication technologies.

• a top-notch communicator, including writing, editing, and oral communication skills;
• flexible and highly organized with great attention to detail;
• familiar with the of best practices for designing effective, engaging, and persuasive content for social media;
• taken courses in the creation and production (including filming and editing) of digital media products including video and audio (podcasting);
• experience with publishing content on the web, considered a plus;
• Adobe Creative Suite (including InDesign)
• advanced video shooting and photography skills
- HTML
- Search Engine Optimization
- knowledgeable of web analytics software (Google Analytics);
- able to work under the supervision of the Multimedia Communications Manager;
- a team player able to develop and maintain strong working relationships with colleagues;
- working knowledge and demonstrated experience using video/audio editing software (Final Cut Pro).
- excellent skills in both PC and Mac environments, including knowledge of and familiarity with common office software (Microsoft Office, especially, Word, Internet Explorer, and Outlook), common file formats, etc.
- knowledge of and familiarity with using association management software (experience with Microsoft CRM preferred).

Education and Experience
- Academic focus in communications, journalism, marketing, public relations or related field required. Sub-specialization in digital communications preferred.
- Demonstrated experience writing and editing for the web, and in the production of digital communications including filming and editing of video, production of audio, and written web content.
- Knowledge of or ability to learn about disability issues in general and ADHD in particular, especially as it affects the lives of children and adults, and their families.
- The employee must be able to lift, move, and maneuver video production equipment including cameras and production lights weighing up to 50 pounds.
- While performing the duties of this job, the employee is regularly required to sit, stand, walk, balance, and bend to operate a camera.

Qualifications: Master's level student preferred will accept Senior
Application deadline: January 29, 2019
Montgomery County, MD

Position Type: Internship (Fall or Spring Part-Time)
ID#: 176740
Preferred Class: Freshman, Sophomore, Junior, Senior, Masters Candidate, Doctoral Candidate
Preferred Majors: All Majors, Behavioral and Social Sciences/Criminology and Criminal Justice, Behavioral and Social Sciences/Sociology, Undergraduate Studies/Pre-Law
Location: Rockville, MD

Description:
The Montgomery County Family Justice Center (FJC) Volunteer and Internship Program provides interns with a unique opportunity to learn about domestic violence intervention on a direct service level. The Legal Services Intern will gain hands-on experiences in the field of civil law, as it pertains to Protective Orders, Peace Orders and Emergency Evaluation Petitions. The intern will be responsible for the review of legal services referrals and updating databases, observing court proceedings and taking notes, possibly conducting outreach calls to clients to offer legal services, and will assist with reception and intake responsibilities. All internship positions at the FJC are formally supervised by the FJC Program Manager. The intern will also report to the Lead Legal Services Coordinator for daily tasks. Students interested in the following areas are highly encouraged to apply: law, paralegal studies, and/ or criminal justice.

Duration: Spring semester
Hours Per Week: 15
Compensation: Unpaid internship

Requirements

- Must be at least 18 years of age
- Must be currently enrolled in undergraduate or graduate school
Complete an online application

Desired Skills:
Highly Reliable, Telephone Manner, Administrative Support, People Skills, Organized, Highly motivated self-starter, Detail Oriented, Professionalism, Teamwork, Receptionist Duties

Hours Required:
Interns are required to work at least 15 hours per week, (at least three 8:30am-2pm shifts).

Commitment Requirements:
Applicants selected to intern at the FJC must commit to the following for the Spring Semester (January to the end of May)
All applications will be reviewed after the submission date. Applicants selected will be contacted to schedule an interview. Applicants selected after the interview must complete a background check.

Application Link: [https://docs.google.com/forms/d/e/1FAIpQLSdEdrHanXZxi0SOy-Sexv0K_-2SbYnmRCsEkj1k-C3WEdSNNg/viewform](https://docs.google.com/forms/d/e/1FAIpQLSdEdrHanXZxi0SOy-Sexv0K_-2SbYnmRCsEkj1k-C3WEdSNNg/viewform)

Application deadline: November 30, 2018